

County of Kane  
Office of County Board  
Kane County Government Center

Karen McConnaughay  
Chairman  
630-232-5930



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Geneva, Illinois 60134  
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**DOCUMENT VET SHEET**

for  
Karen McConnaughay  
Chairman, Kane County Board

Name of Document: Memorandum of Agreement – Collective Bargaining Agreement – County of Kane, The Kane County Clerk and AFSCME Council 31

RESOLUTION #

12-323

**(Resolution must be attached!)**

Submitted By:

Date Submitted:

Examined By:

Carl Tomunberg

(Print Name)

Carl Tomunberg

(Signature)

10/25/12

(Date)

Post on Web:

Yes

No

Attorney Initials

10/25/12

Comments:

Vet sheet missing. Spoke w/ Carl about handling. Resolution not attached as well. COB needed to insert. Did not follow thru normal processing channels.

Chairman Signed:

Yes

No

Date: OCTOBER 25, 2012

Document Returned To:

STATE OF ILLINOIS

COUNTY OF KANE

RESOLUTION NO. 12 - 323

**MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF KANE AND THE AMERICAN  
FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL 31,  
LOCAL 3966, FOR THE OFFICE OF THE KANE COUNTY CLERK**

WHEREAS, the Kane County Clerk and AFSCME Local 3966 have approved a new labor agreement and completed Wage Re-Opener negotiations for the contract covering the period of December 1, 2010 through November 30, 2013.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the Chairman thereof is hereby authorized and directed to enter into the Memorandum of Agreement by and between the County of Kane, the Kane County Clerk, and AFSCME Council 31, Local 3966. A copy of said Memorandum of Agreement shall be kept on file at the Office of the County Clerk, the County Auditor, the County State's Attorney Civil division and the County Board Office, and is hereby approved.

Passed by the Kane County Board on October 25, 2012.

\_\_\_\_\_  
John A. Cunningham  
Clerk, County Board  
Kane County, Illinois

  
\_\_\_\_\_  
Karen McConnaughay  
Chairman, County Board  
Kane County, Illinois

Vote:  
Yes \_\_\_\_\_  
No \_\_\_\_\_  
Voice \_\_\_\_\_  
Abstentions \_\_\_\_\_  
10CBA-Cty.Clerk

MEMORANDUM OF AGREEMENT

Pursuant to the December 1, 2012 and 2013, Wage and Insurance Re-Opener which is part of the Collective Bargaining Agreement between the County of Kane, the Kane County Clerk and AFSCME Council 31, on behalf of and with Local 3966, which expires November 30, 2013, the parties agree as follows:

- 1. Wage Re-Opener 2012 and 2013.

Pursuant to the Wage Re-Opener for 2012, upon ratification or shortly thereafter, Deputy Clerks shall receive a \$375 lump payment (less applicable deductions) to resolve any and all issues related to the 2012 Wage Re-Opener.

- 2. Pursuant to the Wage Re-Opener for 2013, effective December 1, 2012, the Deputy Clerks would receive a 2% wage increase.

- 3. Insurance


The Insurance Plan Design for 2012 and 2013 is attached hereto as Exhibit 1.

During 2012 and 2013 of this Agreement, if other Union or non-Union employees covered by the Employer's group insurance plans are provided, voluntarily or through negotiations, with any additional benefits, or any enhanced benefits, or charged a lesser amount of the monthly contributions for the group insurance plan, then such additional benefits, enhanced benefits, or lesser monthly contributions shall likewise be provided to the bargaining unit members under this Agreement.

FOR THE EMPLOYER

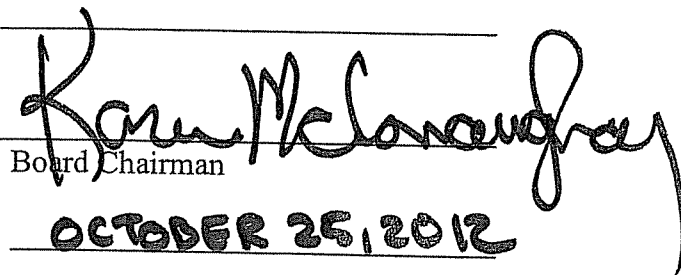
FOR THE UNION

\_\_\_\_\_  
County Clerk

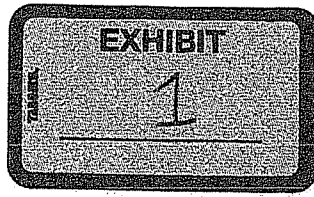
  
\_\_\_\_\_  
AFSCME Council 31, Local 3966

Dated: \_\_\_\_\_

9/18/12

  
\_\_\_\_\_  
Board Chairman

Dated: **OCTOBER 25, 2012**



KANE COUNTY

Plan Options		2011 Current	Proposed 2012	Proposed 2013
PPO	Deductible:			
		\$300/\$900 \$600/\$1,800	\$500/\$1,500 \$900/\$2,700	\$600/\$1,800 \$1,200/\$3,600
PPO	Out of Pocket:			
		\$750/\$2,250 \$2,250/\$6,750	\$1,000/\$3,000 \$2,000/\$6,000	\$1,500/\$4,500 \$3,000/\$9,000
PPO	Co Pays:			
	Physician Office Visits: Primary Care Specialist	\$20 \$20	\$20 \$40	\$25 \$45
PPO	Emergency Services	\$100	\$250	\$250
	Rx: Generic Formulary Brand Non-Formulary Brand	\$15 \$25 \$40	\$10 \$40 \$60	\$10 \$40 \$60
HMO	Co Pays:			
	Physician Office Visits: Primary Care Specialist	\$20 \$30	\$25 \$35	\$25 \$45
HMO	Emergency Services	\$100	\$250	\$250
	Inpatient Co-pay	\$250	\$250	\$250
HMO	Rx			
	Generic Formulary Brand Non-Formulary Brand	\$10 \$15 \$30	\$10 \$20 \$35	\$10 \$25 \$40